

# Indicator Framework



## Sustaining Youth Engagement

Program Indicators	Benchmark 1: Unfreezing	Benchmark 2: Catalyzing	Benchmark 3: Internalizing	Benchmark 4: Institutionalizing
<b>Youth and adults share decision-making.</b>	Benefits of adult-youth partnerships are identified.	“Champions” in the organization share experience and benefits of youth-adult partnerships. Capacity building opportunities are available for building sustained youth-adult partnerships.	Youth and adult stakeholders share responsibility and power in decision-making.	Mechanisms for engaging youth in decision-making and evaluating the outcomes of their involvement are created.
<b>Young people have opportunities for sustained engagement and taking action.</b>	The value of youth contribution to organizational goals is recognized informally	Opportunities (within and outside the organization) to stay involved are shared with youth and partner organizations.	Youth and adult stakeholders are engaged in developing and executing long-term plans and future projects.	Mechanisms for ongoing opportunities for youth to develop ideas and take action are created. Youth contributions to organizational goals are recognized formally (e.g. celebrations, honoraria, etc.)

